



SheffieldResources
LIMITED

COMMUNITY RELATIONS POLICY

PREAMBLE

The Board of Sheffield Resources Limited ("Sheffield" or "the Company") and all its related bodies corporate embrace business strategies and activities that meet the current needs of the organisation and its stakeholders whilst protecting and enhancing ethical corporate growth.

Sheffield and its subsidiaries embraces our corporate social responsibility. We aspire to be a trusted member of the communities in which we operate and are committed to generating sustainable shared value in economic and social terms.

VISION & OBJECTIVES

Sheffield aims to:

- Embrace an engagement framework which encourages open, transparent and inclusive communication allowing new relationships to develop and existing ones to grow;
- Listen to, inform, engage and collaborate with local communities, including local organisations and Aboriginal groups to identify and respond to community needs;
- Foster business and employment partnerships, alliances and economic opportunities that generate mutual benefits in local communities;
- Collaborate with local communities on initiatives that see the fabric of the communities grow stronger and ensure that local customs, culture and way of life are respected and enhanced;
- Honour and respect the cultural values, traditions, beliefs and heritage of Aboriginal people in local communities; and
- Be responsible and ethical when addressing and resolving grievances raised by members of the community.

RESPONSIBILITIES

The policy applies to all Employees (including employees, contractors and visitors as applicable) of Sheffield who are expected to comply with its content and contribute towards harmonious community relations.

This policy has been adopted by the Board. Any amendment to this policy can only be approved by the Board.

REVIEW OF THIS POLICY

The Company Secretary will periodically conduct a review of this policy and the effectiveness of Sheffield's standards of conduct with respect to the objects of this policy to ensure compliance with the law and determine the extent to which the ASX Corporate Governance Council's Principles and Recommendations ("ASX Principles")

have been met. The Company Secretary will report to the Board with his or her recommendations for consideration by the Board.

DISCLOSURE

A copy of this policy should be made available on Sheffield's website and is to be made available to shareholders of Sheffield upon request.