

COMMUNITY RELATIONS

Policy Statement



SheffieldResources

February 2019

Sheffield Resources Limited and its subsidiaries ('Sheffield') embraces our corporate social responsibility. We aspire to be a trusted member of the communities in which we operate and are committed to generating sustainable shared value in economic and social terms.

Policy Statement

Sheffield will:

- Embrace an engagement framework which encourages open, transparent and inclusive communication allowing new relationships to develop and existing ones to grow;
- Listen to, inform, engage and collaborate with local communities, including local organisations and Aboriginal groups to identify and respond to community needs;
- Foster business and employment partnerships, alliances and economic opportunities that generate mutual benefits in local communities;
- Collaborate with local communities on initiatives that see the fabric of the communities grow stronger and ensure that the Kimberley culture and way of life are respected and enhanced;
- Honour and respect the cultural values, traditions, beliefs and heritage of Aboriginal people in local communities; and
- Be responsible and ethical when addressing and resolving grievances raised by members of the community.

Responsibilities

The policy applies to all Employees (including employees, contractors and visitors as applicable) of Sheffield who are expected to comply with its content and contribute towards harmonious community relations.

Sheffield will engage, consult and communicate with communities through various established forums and committees including but not limited to the Mt Jowlaenga Polygon #2 Native Title Party Implementation Committee, related Pastoralists and the Thunderbird Community Liaison Committee.



Bruce McFadzean
Managing Director

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