

SUSTAINABILITY

Policy Statement




SheffieldResources
LIMITED

Policy : October 2016

Sheffield Resources adopts business strategies and activities that meet the current needs of the company and its stakeholders while protecting, supporting and enhancing ethical corporate growth.

Sheffield will:

- create lasting benefits for all stakeholders through an integrated approach to safety, environmental, social and economic aspects of the business;
- educate its workforce to recognise and embrace the role and benefits of sustainability in business;
- install a strong safety culture in the business ensuring the health, safety and well-being of its employees and contractors;
- develop and nurture working relationships with stakeholders and the communities in the areas in which it operates;
- encourage Aboriginal participation in our activities through training, employment and business opportunities and collaborate with local Aboriginal people to promote cultural awareness and understanding;
- act responsibly to protect the environment in which it operates, meeting or exceeding applicable legal requirements;
- prevent or minimise the impact of its activities on the environment and promote the efficient use of natural resources;
- identify the risks and opportunities in its activities and adopt processes for mitigation and continuous improvement;
- treat all employees, contractors and others involved with its activities fairly, with respect and with dignity; and
- regularly report on sustainability performance and improvement plans to its stakeholders.



Bruce McFadzean
Managing Director