

SUSTAINABILITY

Policy Statement



SheffieldResources
LIMITED

February 2019

Sheffield Resources Limited and its subsidiary companies ('Sheffield') is committed to sustainable development in economic, social and environmental terms. We embrace business strategies that support the needs of the present whilst embracing the potential and responsibility that goes with our inter-generational involvement in the Kimberley region.

In achieving this, we commit to our Values of *Sustainability, Integrity, Collaboration* and *High Performance*.

Policy Statement

Sheffield will:

- Create lasting benefits for all our stakeholders through an integrated approach to corporate governance, economic, employment, safety and health, environmental and community development aspects of our business;
- Practice responsible stewardship for the commodities we extract as well as the resources we consume;
- Actively manage heritage, conservation, environmental and rehabilitation activities to continue to provide for future generations;
- Foster a workplace that enables partnerships with local communities, that focusses on local content and Aboriginal engagement for social and economic prosperity and promotes cultural awareness and understanding;
- Identify the risks and opportunities in our activities and adopt processes for mitigation, management and continuous improvement; and

Responsibilities

The policy applies to all Employees (including employees, contractors and visitors as applicable) of Sheffield who are expected to comply with its content and contribute towards a sustainable future.

The Sheffield Board and Management team is responsible for implementing strategies to ensure high standards of transparency and accountability in business governance, risk and government interactions.



Bruce McFadzean
Managing Director

sheffieldresources.com.au