

# PEOPLE

## Policy Statement



SheffieldResources

February 2019

Sheffield Resources Limited and its subsidiary companies ('Sheffield') success depends on the success of our people and the nature of our connection and partnerships with the broader community in which we operate. As a Values based company, we are committed to the highest standards of People (and Human Resource) practice.

We believe our Thunderbird Project and surrounding opportunities will deliver significant benefits in economic and social terms over many decades to the Kimberley region of Western Australia and offer inter-generational and local employment, community and business prospects. Our People practice is therefore targeted towards achieving these outcomes in terms of how we recruit, develop and retain our people.

### Policy Statement

Sheffield will:

- Recruit and engage a high calibre team who uphold our Values of Sustainability, Integrity, Collaboration and High Performance;
- Employ and develop leaders who foster a strong sense of team work and who embrace diversity;
- Develop the capability of our teams where all our people have the opportunity to perform to their full potential whilst delivering excellent business performance;
- Challenge people to discover, embrace and apply their talents to challenge the technical boundaries associated with their role to maximise opportunities and outcomes;
- Demonstrate genuine care for each other, through high standards of health and safety and a community approach to each person's wellbeing.

### Responsibilities

The policy applies to all Employees (including employees, contractors and visitors as applicable) of Sheffield who are expected to comply with its content and contribute towards a great working environment.

The Sheffield Management team is responsible for devising, implementing and monitoring strategies to achieve the company's People objectives.



Bruce McFadzean  
Managing Director

[sheffieldresources.com.au](http://sheffieldresources.com.au)