

HEALTH & SAFETY

Policy Statement



SheffieldResources

February 2019

Sheffield Resources Limited and its subsidiary companies ('Sheffield') is committed to providing and maintaining a safe and healthy workplace that as a minimum meets but aspires to exceed our legislative requirements, industry standards and community expectations.

Policy Statement

Sheffield will:

- Place the highest priority on the management of safety and health in the workplace;
- Commit to a continuous improvement approach to safety and health at all levels;
- Ensure that safety and health management systems are in place in the areas of accident prevention and control, hazard identification, control and removal, injury prevention, health preservation and promotion, and rehabilitation;
- Ensure that all personnel understand and accept their responsibility for managing safety and health in the workplace;
- Create a positive safety culture where all employees and contractors take responsibility for their own safety and health, and for safety and health in the workplace and the community;
- Ensure all equipment and processes are designed, maintained and operated appropriately;
- Ensure all incidents are appropriately investigated to prevent a reoccurrence; and
- Ensure all employees and contractors receive appropriate training and are competent to carry out their duties and responsibilities.

Responsibilities

The policy applies to all Employees (including employees, contractors and visitors as applicable) of Sheffield who are expected to comply with its content and contribute towards a zero harm environment.

The Sheffield Board and the Management team is responsible for devising and implementing strategies to achieve the company's health and safety objectives. This includes:

- Annually reviewed and Board approved measurable health and safety objectives and related progress reporting; and
- Complying with all regulatory requirements pertaining to health and safety.



Bruce McFadzean
Managing Director

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