

Thunderbird

Mineral Sands



2017 - 2018

A project for the Kimberley - built on relationships - working side by side

OUR PLEDGE TO THE KIMBERLEY COMMUNITY



Committed to local jobs, training and businesses

- DIDO not FIFO – salaries staying in the region
- 220 project jobs increasing to 280 in 2024, for 42 years
- Many more jobs from support services
- Local content and local training

Committed to Aboriginal jobs, training and businesses

- Building to 40% Aboriginal employment in first 8 years of operations
- Aboriginal business content; minimum \$5 million per year from year 5
- Aboriginal training fund, to support attainment of employment and business targets
- Commitments to training and Aboriginal employment during construction

Committed to cash royalties to the Traditional Owners for the life of mine

- Estimated to exceed \$100 million over 42 years

Committed to long term community relationships

- Based on employment, business, economic development, indigenous opportunity, environment, conservation, safety, culture and lifestyle
- Bilby offset fund

Committed to communication, collaboration and transparency

- Community scrutiny of the delivery of benefits
- Transparent reporting to the community

Committed to responsible mining, environmental and cultural practices

- Focus on protection of heritage and culture
- Cultural awareness program from Traditional Owners
- Clear, accountable statutory reporting on safety, environmental and community performance

Note: For details of estimates relating to mine life and revenues please refer to the Company's website, in particular its ASX announcement entitled "THUNDERBIRD BFS DELIVERS OUTSTANDING RESULTS" of 24 March, 2017.

Bruce McFadzean - Managing Director

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