

# SUSTAINABILITY

## Policy Statement



Policy : March 2018

Sheffield Resources embraces business strategies and activities that exceed the current needs of the company and our stakeholders while protecting, supporting and enhancing ethical corporate growth.

At Sheffield we will:

- create lasting benefits for all our stakeholders through an integrated approach to safety and health, environmental, social and economic aspects of the business;
- educate our workforce to recognise and embrace the role and benefits of sustainability in our business;
- install a strong safety culture in the business ensuring the health, safety and well-being of our employees and contractors;
- develop and nurture working relationships with stakeholders and the communities in the areas in which we operate;
- encourage Aboriginal participation in our activities through training, employment and business opportunities and collaborate with local Aboriginal people to promote cultural awareness and understanding;
- act responsibly to protect the environment in which we operate, exceeding legal requirements and community expectations;
- minimise the impact of our activities on the environment and promote the efficient use of natural resources;
- identify the risks and opportunities in our activities and adopt processes for mitigation and continuous improvement;
- treat all employees, contractors and others involved with our activities fairly, with respect and with dignity; and
- regularly report on sustainability performance and improvement plans to our stakeholders.

A handwritten signature in black ink, appearing to read "Bruce McFadzean", is written over a faint, circular stamp or watermark.

Bruce McFadzean  
Managing Director