

EQUITY & DIVERSITY

Policy Statement



SheffieldResources

Policy : March 2018

Sheffield Resources is committed to creating a workplace that is fair and inclusive and builds upon the diversity in the communities in which we operates.

At Sheffield we will:

- ensure that employment is based on the right person for the job regardless of race, gender, age, marital status, disability, sexual orientation, nationality, political or religious beliefs, or any other factor not relevant to competence and performance;
- actively strive to attract and retain a skilled and diverse workforce that best represents the talent available in the communities in which we operates;
- promote and maintain a work environment that values and utilises the contributions of employees with diverse backgrounds, experience and perspectives through improved awareness of the benefits and successful management of workplace diversity;
- build and maintain safe work environments by taking action against inappropriate workplace behaviour including discrimination, harassment, bullying, victimisation and vilification;
- set measurable objectives for diversity which will be monitored and reviewed;
- build a workforce that is provided with opportunities to develop skill and experience for career advancement, learning and development; and
- exceed all relevant legislation and community expectations.

Bruce McFadzean
Managing Director